

ARTICLE 12 – WAGES AND INSURANCE BENEFITS

Section 1 Wages

a. For the life of this Agreement, the base wage scale for unit employees shall be as follows:

JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Classroom Staff					
Associate Teachers (Hired Before July 1, 2015)	\$18.97	\$19.23	\$19.49	\$19.75	\$20.01
Associate Teachers	\$15.59	\$15.85	\$16.11	\$16.37	\$16.63
Paraprofessionals**	\$14.63	\$14.88	\$15.14	\$15.39	\$15.65
Self Contained Stipend	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
POHI Stipend	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
ELL/Techi RCTC Aides***	\$14.91	\$15.17	\$15.43	\$15.69	\$15.95
Clerical Staff					
Secretaries	\$17.77	\$18.19	\$18.61	\$19.02	\$19.43
Receptionists***	\$12.98	\$13.25	\$13.51	\$13.77	\$14.03
Building/Ground Staff					
Lead Custodian	\$17.30	\$17.56	\$17.82	\$18.08	\$18.65
Custodians	\$16.68	\$16.94	\$17.20	\$17.46	\$17.72
Skilled Trades****	\$23.07	\$23.59	\$24.11	\$24.63	\$25.15
Utility Trades	\$18.91	\$19.74	\$19.95	\$20.47	\$20.99
Groundkeepers	\$17.80	\$18.08	\$18.34	\$18.61	\$18.86
Drivers/Utility Workers	\$17.30	\$17.36	\$17.82	\$18.08	\$18.34
Food Service Staff					
Lead cooks	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50
Assistant cooks	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
Servers	\$12.25	\$12.75	\$13.25	\$13.75	\$14.25
Transportation					
Bus Drivers	\$21.46	\$22.74	\$23.50	\$24.27	\$25.03
Bus Monitors	\$15.60	\$16.62	\$17.64	\$18.66	\$19.68

Upon ratification of this contract, Secretaries and Associate Teachers will have the option to move to a 24 pay schedule.

Section 2 Longevity

This payment shall be paid at the end of the school year.

Staff who have finished their 6th year, shall receive \$600.00.