

Monday, December 9, 2024

REGULAR MEETING

YCS Board of Education Meeting | YCS Central Office | 1885 Packard Road | Ypsilanti, MI 48197 | 734.221.1230

6:30 p.m.

## 1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President

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Subject : A. Roll Call of Board of Education Members  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President  
Access : Public  
Type : Action  
Recommended Action : Roll Call of Board of Education Members

## 2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President

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Subject : A. Pledge of Allegiance  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President  
Access : Public  
Type :

## 3. ACCEPTANCE OF AGENDA

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Subject : A. Acceptance of Agenda  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 3. ACCEPTANCE OF AGENDA  
Access : Public  
Type : Action  
Recommended Action : ... MOVE THAT the Board of Education accept the agenda, as presented.  
Goals : [3. Consistent & Reliable Core District Processes & Systems](#)

## 4. ACHIEVEMENTS, AWARDS & RECOGNITION

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Subject : A. Holmes Elementary School Points of Pride  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 4. ACHIEVEMENTS, AWARDS &

## RECOGNITION

Access : Public  
Type : Recognition

# Public Content

The YCS Board of Education is excited to share wonderful things that are happening in our schools by reading our school's points of pride. Today's school is Holmes Elementary School.

## File Attachments

[Dec 9 - 7 Points of Pride.pdf \(2,284 KB\)](#)

Subject : B. 2024 WISD Head Start Awareness Award - Zahra Yusuf  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION  
Access : Public  
Type : Recognition

# Public Content

In honor of National Head Start Awareness Month, the WISD awarded Zahra Yusuf with the Washtenaw County Head Start Awareness Award recognizing an exceptional individual affiliated with Head Start.

Ms. Zahra Yusuf loves her role within Head Start and is someone who has been at Beatty Early Learning Center since the building was opened in 2004. She has worked for Ypsilanti Community Schools for 29 years and now is beginning to serve children in the program of the children she had taught when first starting in her role. She began her role at Fletcher, then to Perry Early Learning Center and Elementary School and now at Beatty.

She speaks of her role with passion and commitment and prides herself on caring for children as though they were her own children. To be in her presence is to know what it means when you love what you do, you are not working, it is your love therefore it is not work, it is more than a job, it is a calling. Ms. Yusuf is called to be the best version of herself in her role as an Assistant Teacher and due to her longevity, she is beholden by those who know her.

We are celebrating Ms. Yusuf's award.

Congratulations, Ms. Yusuf!

Subject : C. National Special Education Day - December 2  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION  
Access : Public  
Type : Recognition  
Goals : [2. Positive Culture & Climate](#)

# Public Content

Special Education Day was first celebrated in 2005 which was the 30th anniversary of the Individuals with Disabilities Education Act (IDEA). President Gerald Ford signed the law on November 29, 1975.

IDEA made education available to all American children and this day honors the progress that has been made in special education. Before IDEA, many individuals with disabilities received little to no education. Schools were not required to make accommodations for children with disabilities. While some states offered special schools, the education and resources were not necessarily equal. Additionally, many parents couldn't afford to send their children away to a special school.

The law stipulated that children with disabilities had a right to the same free education that every other child had access to. Between the ages of 3 and 21, there are 13 different areas where children may qualify under the IDEA for services. IDEA was instrumental in increasing graduation rates for students with disabilities.

At YCS, we value our student support staff and are grateful for all you do for our students. Thank you.

Subject :	D. National Interscholastic Athletics Administrator's Day - December 15
Meeting :	Dec 9, 2024 - REGULAR MEETING
Category :	4. ACHIEVEMENTS, AWARDS & RECOGNITION
Access :	Public
Type :	Recognition
Goals :	<a href="#">2. Positive Culture &amp; Climate</a>

# Public Content

On Sunday, December 15, 2024, we celebrated Athletic Administrator's Day. At Ypsilanti Community Schools, we honor, respect, and value our athletic department. We want to make sure we recognize the importance of providing quality experiences and opportunities for growth, leadership, and the development of young people through sport. This would not be possible without the work of your Athletic Administrators, Directors, Coordinators, and support staff! Thank you for all that you do for our students, staff, and community!

## 5. PRESENTATION

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Subject :	A. Presentation of 2023-24 Financial Audit Report: Yeo and Yeo
Meeting :	Dec 9, 2024 - REGULAR MEETING
Category :	5. PRESENTATION
Access :	Public
Type :	Presentation

# Public Content

Ypsilanti Community Schools Director of Business Services and Finance, Damien Butler, has been working with the District's auditors to complete the 2023-24 Financial Audit. Members from Yeo and Yeo will give an overview presentation to the Board.

## File Attachments

[Ypsilanti Community Schools 2024 Audit Board Presentation FINAL.pdf \(1,368 KB\)](#)

## 6. PUBLIC COMMENTS #1

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Subject : A. Guidelines for Public Comment  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 6. PUBLIC COMMENTS #1  
Access : Public  
Type : Information

## Public Content

Public Comment Protocol | [Pursuant to Board of Education Policy 0167.3](#)

\*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

\*Please limit statements to three (3) minutes duration.

\*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

\*Remarks shall be made in a respectful and professional manner.

## 7. CONSENT AGENDA

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Subject : A. Consent Agenda  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 7. CONSENT AGENDA  
Access : Public  
Type : Action (Consent), Minutes  
Recommended Action : ... MOVE THAT the Board of Education approve the:  
1) November 4, 2024, Regular Board Meeting Minutes  
2) Personnel matters as per the presented list dated 12 /2/24; New Hires, Resignations, Retirees.  
3) Corrected October 7, 2024 Board Meeting Minutes

## Public Content

Seeking Board approval of the presented meeting minutes and personnel matters; see attachments below.

## File Attachments

[October 7 2024 Approved Board of Education Regular Meeting Minutes.pdf \(237 KB\)](#)

[December 2024.xlsx - Sheet1.pdf \(20 KB\)](#)

## 8. STRATEGIC PLANNING/MONITORING/EVALUATING: Mary Kerwin, Facilitator | Senior Consultant, Michigan Association of School Boards (MASB)

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Subject :	A. Board Self Evaluation/Superintendent Progress Monitoring
Meeting :	Dec 9, 2024 - REGULAR MEETING
Category :	8. STRATEGIC PLANNING/MONITORING /EVALUATING: Mary Kerwin, Facilitator   Senior Consultant, Michigan Association of School Boards (MASB)
Access :	Public
Type :	Discussion

## Public Content

The YCS Board of Education engages quarterly in progress monitoring of the Superintendent. They also provide an opportunity to self-assess. The Board, facilitated by MASB Consultant, Mary Kerwin, will participate in a progress monitoring and self-evaluationworkshop.

## File Attachments

[YCS Board Self-Assessment December 2024.pdf \(164 KB\)](#)

Subject :	B. Pre-Organizational Meeting Discussion
Meeting :	Dec 9, 2024 - REGULAR MEETING
Category :	8. STRATEGIC PLANNING/MONITORING /EVALUATING: Mary Kerwin, Facilitator   Senior Consultant, Michigan Association of School Boards (MASB)
Access :	Public
Type :	Discussion

## 9. REQUEST FOR CLOSED SESSION

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Subject :	A. Request for Closed Session: Section 8(a) OMA, Personnel Evaluation of Superintendent
Meeting :	Dec 9, 2024 - REGULAR MEETING
Category :	9. REQUEST FOR CLOSED SESSION
Access :	Public
Type :	Action
Recommended Action :	...MOVE that the Board of Education convene in closed session under Section 8(a) of the OMA to consider a

personnel evaluation of the Superintendent.

## Public Content

Mary Kerwin, Facilitator, Senior Consultant, Michigan Association of School Boards will conduct an evaluation in closed session of the Superintendent.

### 10. RETURN TO OPEN SESSION

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Subject : A. Reconvene to Open Session  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 10. RETURN TO OPEN SESSION  
Access : Public  
Type : Procedural

## Public Content

The Board of Education will return to Open Session.

### 11. ACTION ITEM: Human Resources

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Subject : A. Adoption of Superintendent's Evaluation  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 11. ACTION ITEM: Human Resources  
Access : Public  
Type : Action  
Recommended Action : ...MOVE that the Board of Education adopt the personnel evaluation of Superintendent Alena Zachery-Ross

## Public Content

The Board of Education conducts an evaluation of the superintendent every year and will discuss the outcome.

### 12. ACTION ITEMS: Business and Finance

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Subject : A. 2023-24 Annual Financial Audit Report: Damien Butler, Director of Business and Finance  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 12. ACTION ITEMS: Business and Finance  
Access : Public  
Type : Action

Fiscal Impact : No  
Budgeted : Yes  
Recommended Action : ... MOVE THAT the Board of Education accept the audit report for the fiscal year ending June 30, 2024, as audited by an independent firm, Yeo and Yeo.

## Public Content

Yeo and Yeo, an independent accounting firm has audited our financial statements for the fiscal year 2023-24. The audited financial statements and single audit act compliance report for the year-end June 30, 2024, can be found under our December 9, 2024 regular meeting link on our website after this Board meeting.

Subject : B. Acceptance of the Transfr Quote for Magnet Schools: Turquoise Neal  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 12. ACTION ITEMS: Business and Finance  
Access : Public  
Type : Action  
Budgeted : Yes  
Budget Source : Magnet Grant  
Recommended Action : .... MOVE THAT the Board of Education accept the quote from Transfr Inc. for the Magnet Schools for \$106,500.00.

## Public Content

The Transfr product suite will offer an innovative, reliable, and immersive virtual reality career exploration for middle and high school students.

- Career Exploration: Transfrs Career Exploration 2.0 provides a comprehensive view of diverse career opportunities for students and job seekers.
- Virtual Training Facility: Transfrs Virtual Training Facility (VTF) equips trainees with essential skills for securing well-paying jobs.
- Virtual Healthcare Clinic: Transfrs Virtual Healthcare Clinic simulates a physical healthcare training environment with personalized, one-to-one virtual coaching.

## File Attachments

[Transfr YCS 2024-25 Quote.pdf \(6,160 KB\)](#)

Subject : C. Donation: For YCS Events  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 12. ACTION ITEMS: Business and Finance  
Access : Public

Type : Action  
Recommended Action : .... MOVE THAT the Board of Education accept a donation from Wacker Chemical for \$1000 for YCS Events.

## Public Content

Seeking Board approval for a donation madeto Ypsilanti Community Schools for the F.A.C.E. Conference, Back-to-School Bash, and Jazz in the Parking Lot fromWacker Chemical for \$1000.

Thank you, Wacker Chemical, from all the students that you are impacting with your donation!

### 13. PUBLIC COMMENTS #2

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Subject : A. Guidelines for Public Comment  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 13. PUBLIC COMMENTS #2  
Access : Public  
Type : Information

## Public Content

Public Comment Protocol | [Pursuant to Board of Education Policy 0167.3](#)

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\*Remarks shall be made in a respectful and professional manner.

### 14. DISCUSSIONS

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Subject : A. Board of Education Subcommittee Reports  
Meeting : Dec 9, 2024 - REGULAR MEETING  
Category : 14. DISCUSSIONS  
Access : Public  
Type : Discussion

### 15. BOARD/SUPERINTENDENT COMMENTS

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Subject : A. Board/Superintendent Comments  
Meeting : Dec 9, 2024 - REGULAR MEETING



Category : 15. BOARD/SUPERINTENDENT  
COMMENTS

Access : Public

Type :

## **16. ADJOURNMENT OF MEETING**

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Subject : A. Adjournment of Meeting

Meeting : Dec 9, 2024 - REGULAR MEETING

Category : 16. ADJOURNMENT OF MEETING

Access : Public

Type :