

**REGULAR MEETING (Monday, July 8, 2024)****Members present**

Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

**Members absent**

Meredith Schindler

**Meeting called to order at 6:30 PM**

1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President

Action: A. Roll Call of Board of Education Members

2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President

3. ACCEPTANCE OF AGENDA

Action: A. Acceptance of Agenda

... MOVE THAT the Board of Education accept the agenda, as presented.

Motion by Yvonne Fields, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

4. ACTION ITEM: Student Affairs

Action: A. Acceptance of Field Trip Request: GLC-EL Program - Toledo, Ohio - July 30, 2024

Each year, the English learner program receives free tickets to the Toledo zoo from companies for kids. It's a wonderful experience where the majority of students who have never visited a zoo are able to experience it and learn about animals and habitats. As they are learning English, experiencing things in reality increases their ability to retain the vocabulary knowledge. As we only have to pay for transportation, it is a great opportunity for the students in our grizzly learning camp. Click [here](#) to view the field trip request.

... MOVE THAT the Board of Education approve the field trip for the Grizzly Learning Camp EL program to the Toledo Zoo in Toledo, OH on July 30, 2024.

Motion by Yvonne Fields, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

5. PRESENTATION

Presentation: A. Reveal Math Presentation

Dr. Carlos Lopez will present on the recommended K-5 Inquiry Math - Reveal Math Program. He will explain the process utilized to select the most appropriate and economical K-5 Inquiry Math solution for Ypsilanti Community Schools. This adoption will be possible upon board approval and the final approval of funding from the Treasury.

Click [here](#) to view the Presentation.

Click [here](#) to view the Adoption Survey.

Click [here](#) to view the Selection Committee.

Click [here](#) to view the Implementation Plan.

Click [here](#) to view the Curriculum Selection Process.

Click [here](#) to view the Selection Committee Agenda.

Dr. Carlos Lopez presented.

**Trustee Gainsley:** What kinds of results have other districts seen and can we tie in with other districts?

**Dr. Lopez:** We are going to partner with a consultant who works on the Plymouth-Canton district. She has set up a network that our teachers will be able to participate in. Other districts have seen 30 points higher in their districts. We are trying to develop the community of growth.

**Trustee Gainsley:** What is the consulting group?

**Dr. Lopez:** SIS. It is highly recommended.

**Trustee Goodrich:** I'm thrilled to see the kinds of PD support that is available. Have you heard from other districts about this support? How does the on-demand support work?

**Dr. Lopez:** They will come in and work with the staff. If we get the consultant that I am trying to get, she will be able to come in and work with our teachers to support them in real time. We want to build teacher capacity. Lincoln has had great results.

**Trustee Goodrich:** Do you know what the time frame to getting the materials?

**Dr. Lopez:** This is all contingent on the funding. They are ready to go as soon as we can get the funding. The teachers are fired up and working this summer to get ready.

**Trustee Goodrich:** It sounds like we have a plan to get the materials in the teachers' hands and there are no other bottle necks.

**Dr. Lopez:** The teachers said we have to go deep and they are committed to this.

**Vice President Lee:** Thank you to the teachers and everyone committed to this project. This is a 6-year program and we are spending \$343,544 on it. What happens if there is a curriculum change in a couple years or so and we have to pay more. What

do we do?

**Dr. Lopez:** We started with that work to make sure we started with the four highest rated program. The Michigan standards are not going to change anytime soon. They are pretty solid and this program is aligned to those standards. The program has everything embedded in it for the standards and will live up well for the six years. We might have to add interventions, but that doesn't cost a lot because it isn't for every student. We are getting everything for this program for six years. This program is fairly cheap when you compare it to HMH, and it comes with all the materials. There are some other grants and components coming that will be beneficial.

**Dr. Hawkins:** Thank you. This was a great presentation and I love all the elements of it. How will this curriculum be rolled out to/shared with parents?

**Dr. Lopez:** For this program and for the school year to be successful, we need to build our relationships with the parents. Our students lack access and opportunity. The kids are really smart. We will let the families know how they can support their students. And then what can we do as a school such as if they need tutoring, we have grants for this stuff. We need to align the resources.

**Dr. Zachery-Ross:** We are getting the tech part in place and then we will let the parents know about it. Teachers and the best way to roll it out.

**Trustee Fields:** Do we have something in place for long term subs?

**Dr. Lopez:** Our instructional coaches will help and train so nothing will be missed. WISD will support.

## 6. REQUEST FOR CLOSED SESSION

Action: A. Request for Closed Session- Pursuant to Sections 8(f) of the Open Meetings Act to review and consider the content of an application for employment

The Board of Education will be going into closed session pursuant to Section 8(f) of the Open Meetings Act to review and consider the content of an application for employment.

The Board of Education went into closed session at 7:09 p.m.

... MOVE THAT the Board of Education go into closed session pursuant to Section 8(f) of the Open Meetings Act to review and consider the content of an application for employment.

Motion by Sharon Lee, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

## 7. RETURN TO OPEN SESSION

Procedural: A. Reconvene to Open Session

The Board of Education will return to Open Session.

The Board of Education came back from the closed session at 7:30 p.m.

## 8. PUBLIC COMMENTS #1

Information: A. Guidelines for Public Comment

Public Comment Protocol | Pursuant to Board of Education Policy 0167.3

\*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

\*Please limit statements to three (3) minutes duration.

\*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

\*Remarks shall be made in a respectful and professional manner.

No comments

## 9. CONSENT AGENDA

Action (Consent), Minutes, Report: A. Consent Agenda

Resolution: ... MOVE THAT the Board of Education approve the: 1) June 3, 2023, Regular Board Meeting Minutes 2) June 3, 2023, Special Board Meeting Minutes 2) Personnel matters as per the presented list dated 7/2/24; New Hires, Resignations, and Retirements.

Seeking Board approval of the presented meeting minutes and personnel matters; see attachments below.

... MOVE THAT the Board of Education approve the:

1) June 3, 2024, Regular Board Meeting [Minutes](#)

2) June 3, 2024, Special Board Meeting [Minutes](#)

2) [Personnel matters](#) as per the presented list dated 7/2/24; New Hires, Resignations, and Retirements.

Motion by Sharon Lee, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

## 10. DISCUSSION

Discussion: A. First Reading of Neola Policy Updates - Vol. 37, No. 2 - February 2023

Re: NEOLA of Michigan Local Templates/Policy Updates - Vol. 37, No. 2 - February 2023

The Board of Education shall adopt bylaws and policies for the organization and operation of this Board and the District. The Policy subcommittee has recently reviewed the following policies and is now submitting these to begin the approval process.

**Trustee Fields:** The second reading will be on August 5th, right?

**Dr. Hawkins:** Yes. The policy subcommittee met some time ago and discussed these policies. The first reading gives the board an opportunity to look at them and they will come back for a second reading.

**Trustee Goodrich:** Policy 1615 needs to be corrected before 2nd reading because in the third paragraph we accepted an option that we rejected in Policy 7434.

**Trustee Gainsley:** I really appreciate all the work the policy committee put into these policies.

**Trustee Goodrich:** Some of the policies were worded a little weird with the board being used instead of the district but we changed all of those and it is probably not worth going through them specifically. I appreciate the AI policies

**Trustee Townsend:** Who made the recommendations to remove certain items? Is it based on Neola?

**Trustee Goodrich:** Mostly the changes are based on Neola recommendations. In some cases, we made small tweaks to language.

#### 11. ACTION ITEM: Human Resources

Action: A. Approval of the Reid-Willis Company Contract, 2024/25

The presented contract is up for Board review. It is recommended the Reid-Willis Company contract be approved. The contract is attached below; for Board view only.

... MOVE THAT the Board of Education approve the Reid-Willis Company contract as presented.

Motion by Yvonne Fields, second by Maria Goodrich.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

#### 12. ACTION ITEMS: Business and Finance

Action: A. Acceptance of the Raptor Technologies Contract

- Michigan is providing \$6 mil for schools to purchase tools dedicated to recognizing initial signs of problematic behaviors that may lead to abuse, self-harm, or violence in schools.
- As of today, Raptor's StudentSafe tool is the only one that can meet the qualifications of this grant
- With traditional Behavioral Threat Assessments, interventions occur after a threat has been identified and investigated.
- With StudentSafe, low level concerns can be logged in less than a minute and create a full picture of the issues students are experiencing, and early intervention is more easily done and coordinated.
- If a behavior is threatening, now your Threat assessment doesn't start at square one, but has the necessary background to provide meaningful intervention.

Click [here](#) to view the Contract.

... MOVE THAT the Board of Education accept the Raptor Technologies contract for \$32,264.00.

Motion by Gillian Ream Gainsley, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: B. Acceptance of the Innovative Healthcare Solutions Contract

Seeking Board approval of the presented contract for Innovative Healthcare Solutions to purchase 3 SC2 ZONO Sanitizing Cabinet with Heat by the payment of \$76,500.00 of Head Start funds for Beatty Early Learning Center, Ford Early Learning Center, and Perry Early Learning Center.

Click [here](#) to view the Contract.

**Vice President Lee:** Can I get a little clarity on this item?

**Dr. Zachery-Ross:** If you will remember during COVID, we had to spray everything down. This disinfects the play area, toys, cots, etc. It helps with the ease of cleaning and disinfecting the buildings. It disinfects the tops and underneath surfaces. It helps us, especially in the early learning centers to go beyond what we can do to clean.

**Mr. Rose:** It helps with the high touch areas.

**Vice President Lee:** It is for the playground or inside the school?

**Mr. Rose:** It is a cabinet that sanitizes items.

**Vice President Lee:** It is for Beatty, Ford, and Perry?

**Dr. Zachery-Ross:** Yes. It is for the early Learning Centers. It's paid for out of Head Start.

... MOVE THAT the Board of Education accept the Innovative Healthcare Solutions contract for \$76,500.00.

Motion by Yvonne Fields, second by Jeanice Townsend.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: C. Acceptance of the 6-Year McGraw/Hill Inquiry Math Curriculum Quote for Reveal Math for Grades K-5

The district will proceed with the purchase of the Reveal Math for K-5 if we receive the approval from the board and funding from the Treasury as outlined in our initial plan that was submitted to the Treasury early this year. This quote includes the purchase of all consumables, online licenses, and teacher resources for the next 6 years.

Click [here](#) to view the 6-Year Quote.

... MOVE THAT the Board of Education accept the 6-year McGraw/Hill inquiry math curriculum quote for Reveal Math for grades K-5 for \$343,544.02.

Motion by Maria Goodrich, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: D. Acceptance of Year One McGraw/Hill Inquiry Math Professional Development for Reveal Math for Grades K-5  
The district will proceed with the purchase of the Reveal Math for K-5 Professional Development if we receive the approval from the board and funding from the Treasury as outlined in our initial plan that was submitted to the Treasury early this year. This quote includes the purchase of our year one professional development plan.

Click [here](#) to view the Professional Development Quote.

**Vice President Lee:** Is this a one-time professional development or is this a professional development each year?

**Dr. Zachery-Ross:** This is year one PD. Each year we will need to come back to approve more professional development. We want to have on going professional development for new teachers, etc.

**Vice President Lee:** So each year it will be \$22,000?

**Dr. Lopez:** The first year is more the mechanics of the program. The second year the teachers may want to focus on something else so they will have more voice, choice. Eventually we will need less professional development.

... MOVE THAT the Board of Education accept year one McGraw/Hill inquiry math professional development for Reveal Math for grades K-5 for \$22,000.00.

Motion by Jeanice Townsend, second by Yvonne Fields.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: E. Acceptance of Colin Seale's Professional Development Contract

Mr. Seale will provide all day culturally responsive training to different audiences while in the district. Mr. Seale will present to the following groups on August 22, 2024 from 8:00 to 2:30 p.m.

- 8:00 - 11:00 a.m. Keynote Speaker
- 11:00 - 11:30 a.m. Book signing
- 11:30 - 12:30 - Breakout Session - Working Lunch with District Administrators
- 12:30 - 1:30 p.m. Breakout Session with Instructional Coaches
- 1:30 - 2:30 p.m. Breakout Session with District Central Office Staff

This expenditure was approved by the USDOE and funded by SEEK.

Click [here](#) to view the Professional Development Invoice.

**Vice President Lee:** Can I please get a little background on this?

**Dr. Zachery-Ross:** This contract will be paid for by SEEK and Colin Seale was vetted through that grant. It aligns with our Magnet grant, connecting IB with STEAM. If you approve the next action item, all the staff will get one of his books and he will work with the administrators, central office staff, instructional coaches with how this looks to support our teachers to promote this kind of thinking.

... MOVE THAT the Board of Education accept Colin Seale's professional development contract for \$19,500.00.

Motion by Jeanice Townsend, second by Gillian Ream Gainsley.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

Action: F. Acceptance of the Purchase of Colin Seale's Book and Study Guide for the Book

Mr. Seale will present from his book, [Tangible Equity](#) to a number of different groups on August 22, 2024 from 8:00 to 2:30 p.m.

This expenditure was approved by the USDOE and funded by SEEK funds.

Click [here](#) to view the Book Invoice.

**Trustee Fields:** So it's \$19,500 for the professional development and \$19,250 for the books?

**Dr. Zachery-Ross:** That is typically what we pay for opening day and for the books for all the staff.

... MOVE THAT the Board of Education accept the purchase of Colin Seale's book and Study Guide for the book for \$19,250.00.

Motion by Maria Goodrich, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

### 13. ACTION ITEM: Other

Action: A. Acceptance of a Resolution Calling the Regular Election

As part of the process to identify and encourage the candidacy of qualified people for the position of board of education trustee, the Board of Education will consider accepting the attached resolution calling the regular election on Tuesday, November 5th, 2024.

Click [here](#) to view the Resolution.

...MOVE THAT the Board of Education accept the attached resolution calling the regular election.

Motion by Maria Goodrich, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

### 14. ACTION ITEM: Other

Action A: Amendment to the Agenda

...MOVE THAT we amend the agenda to add an additional item from our Human Resources department to approve the employment contract.

Motion by Gillian Ream Gainsley, second by Maria Goodrich.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

#### 15. ACTION ITEM: Human Resources

Action: A. Potential New Hire: Approval of Employment

The Board will consider the request and determine the employment opportunity.

... MOVE THAT we approve the employment contract presented from Human Resources department today for a custodial employee.

Motion by Gillian Ream Gainsley, second by Sharon Lee.

Final Resolution: Motion Carries

Aye: Dr Celeste Hawkins, Gillian Ream Gainsley, Sharon Lee, Yvonne Fields, Maria Goodrich, Jeanice Townsend

#### 16. PUBLIC COMMENTS #2

Information: A. Guidelines for Public Comment

Public Comment Protocol | Pursuant to Board of Education Policy 0167.3

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\*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

\*Remarks shall be made in a respectful and professional manner.

No comments

#### 17. DISCUSSION

Discussion: A. Board of Education Subcommittee Reports

**Vice President Lee:** May be moving Head Start meeting to evening for an in-person meeting to get better participation. Maybe we could have a teen do child care. There are three vacancies at Beatty that they are trying to fill, and there are a lot of end of the year activities.

**Trustee Goodrich:** Thank you to the WISD for providing the information on the Superintendent's Evaluation. I went to the Superintendent training with Trustee Townsend, Trustee Fields, and Vice President Lee. Very disappointed in the legislature.

**Dr. Hawkins:** Training date doesn't work for everyone, so we are trying to facilitate a training for those board members who couldn't make it.

**Trustee Gainsley:** Are there virtual options?

**Trustee Townsend:** There are virtual options and other in-person trainings.

**Trustee Fields:** The Community Relations Subcommittee met on June 10th, and we have yard signs for people to put out.

#### 18. BOARD/SUPERINTENDENT COMMENTS

Discussion: A. Board/Superintendent Comments

**Trustee Goodrich:** Attending an Engage EMU conference and learned what EMU can offer our students.

**Trustee Gainsley:** Kids are loving Grizzly Learning Camp. Has come together beautifully, organized, getting information out, field trips. It is running smoothly.

**Dr. Zachery-Ross:** Thank you to all staff and community for a strong ending to 2023-24. We celebrated a lot. The new year starts July 1st. Thank you to all the Grizzly Learning Camp staff. We do not have any internet or phones which means we may have a safety issue so we are cancelling Grizzly Learning Camp for tomorrow. We have been trying to get it fixed. It is a larger problem which includes both sides of the district. Thank you to our tech department and especially Solomon for working on trying to fix it. There are a lot of activities going on. There is Jazz in the Parking Lot on July 20th, Family Day in the Park on July 12th, Reading in the Park and Rutherford Pool Party on July 26th, and Back to School Bash on August 3rd.

**Dr. Hawkins:** We had our first candidate meeting, and we had a number of people attend. Thank you to Trustee Townsend and Trustee Goodrich for their help.

#### 19. ADJOURNMENT OF MEETING

Meeting adjourned at 8:15 p.m.