

Monday, October 7, 2024
REGULAR MEETING

YCS Board of Education Meeting | YCS Central Office | 1885 Packard Road | Ypsilanti, MI 48197 |
734.221.1230
6:30 p.m.

1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President

Subject : A. Roll Call of Board of Education Members
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 1. CALL TO ORDER & ROLL CALL OF BOARD MEMBERS PRESENT: Dr. Celeste Hawkins, Board President
Access : Public
Type : Action
Recommended Action : Roll Call of Board of Education Members

2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President

Subject : A. Pledge of Allegiance
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 2. PLEDGE OF ALLEGIANCE: Dr. Celeste Hawkins, Board President
Access : Public
Type :

3. ACCEPTANCE OF AGENDA

Subject : A. Acceptance of Agenda
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 3. ACCEPTANCE OF AGENDA
Access : Public
Type : Action
Recommended Action : ... MOVE THAT the Board of Education accept the agenda, as presented.
Goals : [3. Consistent & Reliable Core District Processes & Systems](#)

4. ACHIEVEMENTS, AWARDS & RECOGNITION

Subject : A. Estabrook Elementary Points of Pride
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION

Access : Public
Type : Recognition
Goals : [2. Positive Culture & Climate](#)

Public Content

The YCS Board of Education is excited to share wonderful things that are happening in our schools by reading our school's points of pride. Today's school is Estabrook Elementary.

1. Library Grand Re-Opening
2. WIDA and MLL Success
3. Community Partnerships
4. Addition of a second Newcomer Classroom
5. Dual Language Immersion has expanded into Third Grade
6. Music Partnerships

Subject : B. National Custodial Day - October 2nd
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION
Access : Public
Type : Recognition
Goals : [2. Positive Culture & Climate](#)

Public Content

National Custodian Day is commemorated every year on October 2nd.

On October 2, National Custodial Worker's Recognition Day encourages appreciation to the employees who keep our schools and workplaces across the nation running smoothly.

Custodial workers operate behind the scenes. They are often under-appreciated for the hard work they do day after day, too. These are the personnel keeping schools, hospitals, office buildings, museums, churches, and other buildings clean and well maintained.

While delivering outstanding services and running a well-maintained building, they contribute to critical first impressions and the success of any business. They're the people we call on to give our brick and mortar businesses a polished look. The bank, schools, and office buildings look organized and presentable because custodial workers efficiently keep everything in top condition.

Additionally, their skill saves businesses and organizations money. Well-maintained carpets and surfaces last longer. Seasonal updates and maintenance help buildings to run more efficiently, too. Custodial workers make sure buildings are ready for each season and running correctly. As a result, the buildings are safer and healthier for those entering them. They also free-up time for the rest of the organization to focus on growing a business, teaching students, or caring for others.

The work is physically demanding. Depending on the position, custodial workers may work varying shifts and possibly in several locations. They may be part of a team or work independently. No matter where they work, this day recognizes their dedication and hard work.

At Ypsilanti Community Schools, we honor, respect, and value our custodial staff. Thank you for all that you do for our students, staff, and community!

Subject : C. National School Bus Safety Week - October 21-25

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION

Access : Public

Type : Recognition

Goals : [2. Positive Culture & Climate](#)

Public Content

National School Bus Safety Week is October 21 - 25.

Held during the third full week of October each year, National School Bus Safety Week is an active and evolving public education program and an excellent way for parents, students, teachers, motorists, school bus operators, school administrators, and other interested parties - to join forces and address the importance of school bus safety. Designed to promote school bus safety, school districts throughout the country observe School Bus Safety Week.

At Ypsilanti Community Schools we honor, respect, and value our transportation staff. Thank you for all that you do for our students, staff, and community!

Subject : D. October is Recognized as National Principal's Month

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 4. ACHIEVEMENTS, AWARDS & RECOGNITION

Access : Public

Type : Recognition

Goals : [2. Positive Culture & Climate](#)

Public Content

Celebrating the principalship nationwide

Each October, National Principals Month recognizes the essential role that principals play in making a school great.

Principals are among the hardest working, yet often least recognized individuals in education. Principals set the academic tone for their schools, and it is their vision, dedication, and determination that provide the mobilizing force for achieving student success. Each October, NASSP, NAESP, and AFSA seek to honor these unsung heroes for their tireless efforts in pursuit of excellence in education.

National Principals Month is a widely recognized celebration of the principalship, marked by national and state resolutions supporting the event, as well as acknowledgements from U.S. Senators and Representatives, and top government officials.

However, the most important National Principals Month celebrations are the ones that take place in schools and communities across the country.

At Ypsilanti Community Schools we honor, respect, and value our Building Administrators. Thank you for all that you do for our students, staff, and community!

5. ACTION ITEM: Other

Subject :	A. Acceptance of National Principal's Month Resolution
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	5. ACTION ITEM: Other
Access :	Public
Type :	Action
Recommended Action :	... MOVE THAT the Board of Education approve the National Principal's Month Resolution as presented.
Goals :	1. Student Achievement & Growth

Public Content

Seeking the Board of Education approval to approve the National Principal's Month Resolution, as presented.

File Attachments

[National Principals Month Resolution - October 2024.pdf \(172 KB\)](#)

6. PRESENTATIONS

Subject :	A. Ghana, Africa Presentation
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	6. PRESENTATIONS
Access :	Public
Type :	Presentation

Public Content

From June 27 to July 2, 2024, a group from Ypsilanti Community Schools including the Superintendent, secondary Principals, and students from middle and high schools embarked on an educational trip to Accra, Ghana. The team departed from Detroit Metro Airport to Amsterdam, then to the Kotoka Airport in Accra on June 28, 2024.

During the trip, the students had the opportunity to explore various historical and cultural sites in Accra, such as the Cape Coast Slave Castle, the Abeadze Traditional Village, Aburi Mountains, WEB Dubois/Marcus Garvey Center, Kwame Nkrumah Memorial Park & Mausoleum, Independence Square and Black Star Gate, the US Embassy, Accra Academy, and Makola Market.

Additionally, the group savored a variety of cuisines including Turkish, Nigerian, and traditional Ghanaian food. The trip provided a unique learning experience and cultural immersion for the students, broadening their perspectives and knowledge beyond the classroom.

Subject :	B. Grizzly Scholar Program
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Meeting : Presentation
Oct 7, 2024 - REGULAR MEETING
Category : 6. PRESENTATIONS
Access : Public
Type : Presentation

Public Content

Grizzly Scholars is a program that was started in the fall of 2021. We are very excited to now have three cohorts of scholars in the program. The 4th graders focus on aeronautics, the 5th graders focus on nautical, and the 7th graders are working on a program that has them working with CAD and 3-D printing. The founder of the program, Nic Ballintyn, and some of the Grizzly Scholars will be presenting on the program.

7. ACTION ITEM: Student Affairs

Subject : A. Acceptance of Field Trip Request: Ypsilanti Community High School, November 12, 2024 (Toledo, Ohio)

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 7. ACTION ITEM: Student Affairs

Access : Public

Type : Action

Fiscal Impact : No

Recommended Action : ... MOVE THAT the Board of Education approve the field trip of the Ypsilanti Community High School to Toledo, Ohio on November 12, 2024.

Goals :
[1. Student Achievement & Growth](#)
[2. Positive Culture & Climate](#)
[4. Proactive Organizational Structures for Community Partnerships](#)

Public Content

This proposal comes from biology teachers, Delaney Garcia and Laurel Wiinikka-Buesser of Ypsilanti Community High School. Students will go to the Toledo Zoo as part of a research project into animal adaptations and evolution. This will provide an important opportunity for hands-on project-based learning and supports the district vision for moving toward STEM-aligned learning.

File Attachments

[Field Trip Request - YCHS - Toledo Zoo - November 2024.pdf \(304 KB\)](#)

8. DISCUSSION

Subject : A. School Safety Discussion
Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 8. DISCUSSION
Access : Public
Type : Presentation

Public Content

The Board of Education will have a discussion on school safety. The chief of police will be at the meeting to facilitate the discussion.

9. PUBLIC COMMENTS #1

Subject : A. Guidelines for Public Comment
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 9. PUBLIC COMMENTS #1
Access : Public
Type : Information

Public Content

Public Comment Protocol | [Pursuant to Board of Education Policy 0167.3](#)

*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

*Please limit statements to three (3) minutes duration.

*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

*Remarks shall be made in a respectful and professional manner.

10. REQUEST FOR CLOSED SESSION

Subject : A. Request for Closed Session- Pursuant to Sections 8(f) of the Open Meetings Act to review and consider the content of an application for employment
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 10. REQUEST FOR CLOSED SESSION
Access : Public
Type : Action
Recommended Action : ... MOVE THAT the Board of Education go into closed session pursuant to Section 8(f) of the Open Meetings Act to review and consider the content of an application for employment.
Goals : [4. Proactive Organizational Structures for Community Partnerships](#)

Public Content

The Board of Education will be going into closed session pursuant to Section 8(f) of the Open Meetings Act to review and consider the content of an application for employment.

11. RETURN TO OPEN SESSION

Subject :	A. Reconvene to Open Session
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	11. RETURN TO OPEN SESSION
Access :	Public
Type :	Procedural
Goals :	4. Proactive Organizational Structures for Community Partnerships

Public Content

The Board of Education will return to Open Session.

12. REQUEST FOR CLOSED SESSION: Section 8(1c) OMA, Collective Bargaining Strategy

Subject :	A. Request for Closed Session - Pursuant to Section 8 (1c) of the Open Meetings Act to consider a Collective Bargaining Strategy, Negotiations
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	12. REQUEST FOR CLOSED SESSION: Section 8(1c) OMA, Collective Bargaining Strategy
Access :	Public
Type :	Action
Recommended Action :	... MOVE THAT the Board of Education convene in closed session under Section 8(1c) of the OMA to consider a Collective Bargaining Strategy, Negotiations.
Goals :	2. Positive Culture & Climate 3. Consistent & Reliable Core District Processes & Systems

Public Content

In accordance with Michigan's Open Meetings Act (OMA), enacted in 1976 as Public Act 267, all closed meetings must be called by a motion at a public meeting of the Board of Education followed by a roll call vote. The Board of Education needs to meet in closed session under Section 8(1c) of the Open Meetings Act, Collective Bargaining Strategy/Negotiations.

13. RETURN TO OPEN SESSION

Subject :	A. Reconvene to Open Session
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	13. RETURN TO OPEN SESSION
Access :	Public
Type :	Procedural
Goals :	4. Proactive Organizational Structures for Community Partnerships

Public Content

The Board of Education will return to Open Session.

14. CONSENT AGENDA

Subject :	A. Consent Agenda
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	14. CONSENT AGENDA
Access :	Public
Type :	Action (Consent), Minutes
Recommended Action :	... MOVE THAT the Board of Education approve the: 1) September 9, 2024, Regular Board Meeting Minutes 2) Personnel matters as per the presented list dated 10 /2/24; New Hires and Resignations.
Goals :	3. Consistent & Reliable Core District Processes & Systems

Public Content

Seeking Board approval of the presented meeting minutes and personnel matters; see attachments below.

File Attachments

[HR BoE List October 7 2024.pdf \(51 KB\)](#)

15. ACTION ITEMS: Human Resources

Subject :	A. Approval of the YCEA Collective Bargaining Agreement: Sue McCarty, Director of Human Resources
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	15. ACTION ITEMS: Human Resources
Access :	Public
Type :	Action

Fiscal Impact : Yes
Budgeted : Yes
Budget Source : General Fund
Recommended Action :MOVE that the Board of Education approve the collective bargaining agreement between the District and the Ypsilanti Community Education Association, MEA/NEA, effective upon ratification through June 30, 2027.

Public Content

A tentative agreement has been reached between the District and the Ypsilanti Community Education Association, MEA/NEA on a new collective bargaining agreement. This tentative contract is for "July 1, 2024 - June 30, 2027."

Subject : B. Approval of the YCSESPA Collective Bargaining Agreement: Sue McCarty, Director of Human Resources
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 15. ACTION ITEMS: Human Resources
Access : Public
Type : Action
Fiscal Impact : Yes
Budgeted : Yes
Budget Source : General Fund
Recommended Action : ... MOVE THAT the Board of Education approve the presented Collective Bargaining Agreement with the Ypsilanti Community Schools Educational Support Professionals Association/MEA/NEA.
Goals : [3. Consistent & Reliable Core District Processes & Systems](#)
[2. Positive Culture & Climate](#)

Public Content

The attached Tentative Agreement with the Ypsilanti Community Schools Educational Support Professionals Association (YCSESPA)/MEA/NEA. This tentative contract is for "July 1, 2024 - June 30, 2027." We are seeking Board approval of this Agreement.

Subject : C. Administrative/Professional Employee Contracts, 2024 - 2027: Sue McCarty, Director of Human Resources
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 15. ACTION ITEMS: Human Resources
Access : Public
Type : Action
Recommended Action : ... MOVE THAT the Board of Education approve the

Administrative and Professional Employee Contract for the following employees, per the commencement and end dates as listed on each contract: 1) Annette Adams, 2) Raymond Alvarado, 3) Keynon Atchison, 4) Missi Ayers, 5) Barbara Boone, 6) Daniel Brown, 7) Jonathan Burchwell, 8) Damien Butler, 9) Zachary Chutz, 10) Mark Coscarella, 11) Charles Davis Jr., 12) Leslie Davis, 13) Brian Dickerson, 14) Jeanina Harris, 15) Chelsea Harris-Hugan, 16) Kier Ingraham, 17) Ryan Johnson, 18) Dr. Carlos Lopez, 19) Sue McCarty, 20) Kelly Mickel, 21) Turquoise Neal, 22) Cassandra Sheriff, and 23) Daniel Young

Goals : [3. Consistent & Reliable Core District Processes & Systems](#)

Public Content

The presented Administrator and Professional Employee Contracts are for Board review. It is recommended that these contracts be extended by **one year** for the following employees: 1) Annette Adams, 2) Raymond Alvarado, 3) Keynon Atchison, 4) Missi Ayers, 5) Barbara Boone, 6) Daniel Brown, 7) Jonathan Burchwell, 8) Damien Butler, 9) Zachary Chutz, 10) Mark Coscarella, 11) Charles Davis Jr., 12) Leslie Davis, 13) Brian Dickerson, 14) Jeanina Harris, 15) Chelsea Harris-Hugan, 16) Kier Ingraham, 17) Ryan Johnson, 18) Dr. Carlos Lopez, 19) Sue McCarty, 20) Kelly Mickel, 21) Turquoise Neal, 22) Cassandra Sheriff, and 23) Daniel Young. Contracts would commence and end as listed on each contract. The contracts are attached below; for Board view only.

Subject : D. 2024-27 School Calendars: Alena Zachery-Ross, Superintendent

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 15. ACTION ITEMS: Human Resources

Access : Public

Type : Action

Recommended Action : ... MOVE THAT the Board of Education approve the District school calendars for the 2024-2027 school years.

Goals : [4. Proactive Organizational Structures for Community Partnerships](#)
[2. Positive Culture & Climate](#)

Public Content

YCS administration and the Ypsilanti Community Education Association (YCEA) and Ypsilanti Community Schools Educational Support Professional Association (YCSESPA) collaborated to create the District school calendar for the 2024-2027 academic years.

Subject : E. Potential New Hire: Approval of Employment

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 15. ACTION ITEMS: Human Resources

Access : Public

Type : Action
Recommended Action : ... MOVE THAT the Board of Education approve the district's employment request.

Public Content

The Board will consider the request and determine the employment opportunity.

16. ACTION ITEM: Business and Finance

Subject : A. Acceptance of Renewal of the iObservation System
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 16. ACTION ITEM: Business and Finance
Access : Public
Type : Action
Budget Source : SEEK Grant
Recommended Action : ...MOVE THAT the Board of Education accepts the attached quote for renewing the iObservation system for the amount of \$93,666.63.

Public Content

iObservation is a web based platform that enhances the teacher and administrator evaluation system paid through the Supporting Educator Excellence and Knowledge (SEEK) grant. This is a renewal as the system has been in place since March of 2022. The total amount for all 5 quotes is \$93,666.63 - \$2,000 for customforms due to changes in evaluation law, \$9,166.63 for prorated amount from March 2025 through June 2025, and \$82,500 for support through the 2027/2028 schoolyear.

File Attachments

[Ypsilanti Cmty School District IE iOb Renewal 26-27.pdf \(25 KB\)](#)
[Ypsilanti Cmty School District IE iOb Renewal 27-28 \(1\).pdf \(25 KB\)](#)
[Ypsilanti Cmty School District 8 Custom Forms 24-25 \(1\).pdf \(25 KB\)](#)
[Ypsilanti Cmty School District IE iOb Renewal 24-25 \(1\).pdf \(26 KB\)](#)
[Ypsilanti Cmty School District IE iOb Renewal 25-26.pdf \(25 KB\)](#)

Subject : B. Acceptance of Eastern Michigan Writing Project Professional Development
Meeting : Oct 7, 2024 - REGULAR MEETING
Category : 16. ACTION ITEM: Business and Finance
Access : Public
Type : Action
Budget Source : Title I
Recommended Action : ...MOVE THAT the Board of Education accepts the attached invoice for the EMU Writing Project for the amount of \$31,675.00.

Public Content

Eastern Michigan Writing Project is a professional development program run through Eastern Michigan University (EMU). They provided over 90 hours of professional development during Grizzly Learning Camp during July. They worked with teachers to promote solid writing instruction for students in GLC. This professional development not only helps students during GLC teachers will also use it throughout the school year. The invoice will be paid out of Title I funds dedicated to GLC.

File Attachments

[EMU Writing Project PD Invoice 9.23.24.pdf \(281 KB\)](#)

Subject :	C. Approval for Reveal Math Instructional Materials for the Elementary Schools
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	16. ACTION ITEM: Business and Finance
Access :	Public
Type :	Action (Consent)
Fiscal Impact :	Yes
Budgeted :	Yes
Recommended Action :	... MOVE THAT the Board of Education approve the additional McGraw Hill Reveal Math materials for the elementary schools, for a purchase amount of \$31,734.30.
Goals :	1. Student Achievement & Growth 3. Consistent & Reliable Core District Processes & Systems

Public Content

Seeking Board approval of the additional McGraw Hill Reveal Math materials for the elementary schools, for a purchase amount of \$31,734.30.

File Attachments

[Reveal Math 2022 K-5, 3 YRS.pdf \(191 KB\)](#)

Subject :	D. Donations: For YCS Events Series
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	16. ACTION ITEM: Business and Finance
Access :	Public
Type :	Action
Recommended Action : MOVE THAT the Board of Education accepts donations from 1.) Puffer Reds for \$40,000 worth of backpacks for the Back-to-School Bash

- 2.) McDonald's for \$2,500
- 2.) Ypsi Housing for \$1,000 for the YCS Event Series.

Goals :

- 3. Consistent & Reliable Core District Processes & Systems
- 2. Positive Culture & Climate

Public Content

Seeking Board approval for donations made to Ypsilanti Community Schools for the F.A.C.E. Conference, Back-to-School Bash, and Jazz in the Parking Lot from

- 1.) Puffer Reds for \$40,000 worth of backpacks for the Back-to-School Bash
- 2.) McDonald's for \$2,500
- 3.) Ypsi Housing for \$1,000

Thank you, YCS Supporters, from all the students that you are impacting with this donation!

17. PUBLIC COMMENTS #2

Subject :	A. Guidelines for Public Comment
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	17. PUBLIC COMMENTS #2
Access :	Public
Type :	Information

Public Content

Public Comment Protocol | [Pursuant to Board of Education Policy 0167.3](#)

*The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express their view.

*Please limit statements to three (3) minutes duration.

*Participants shall direct all comments to the Board and not to staff or other participants; no person may address or question Board members individually.

*Remarks shall be made in a respectful and professional manner.

18. DISCUSSIONS

Subject :	A. Board of Education Subcommittee Reports
Meeting :	Oct 7, 2024 - REGULAR MEETING
Category :	18. DISCUSSIONS

Access : Public

Type : Discussion

19. BOARD/SUPERINTENDENT COMMENTS

Subject : A. Board/Superintendent Comments

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 19. BOARD/SUPERINTENDENT
COMMENTS

Access : Public

Type :

20. ADJOURNMENT OF MEETING

Subject : A. Adjournment of Meeting

Meeting : Oct 7, 2024 - REGULAR MEETING

Category : 20. ADJOURNMENT OF MEETING

Access : Public

Type :